# Developmental Pathway Table

*Example of table for determining current plus future needed developmental paths for closing competency gaps.*

| **Competency** | **Internally Provided** | **Externally Provided** |
| --- | --- | --- |
| **Courses , workshops,****academies** | **OJT resources** | **Self-learning resources** | **Professional organizations** | **Courses, certificates, academies** |

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| **Learning**Desiring and making an effort to acquire new knowledge and skills for work. Concern for the acquisition of new job knowledge.Behavioral indicators:* Demonstrates an understanding of new information
* Masters new technical and organizational concepts and information
* Builds on strengths and addresses weaknesses
* Curious
* Pursues self-development on a continual basis
* Seeks feedback from others and is receptive to new ideas and perspectives
* Seeks opportunities to master new knowledge
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| **Competency 2****Description and Associated Behavioral Indicators** |  |  |  |  |  |