# Developmental Pathway Table

*Example of table for determining current plus future needed developmental paths for closing competency gaps.*

| **Competency** | **Internally Provided** | | | **Externally Provided** | |
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| **Courses , workshops,**  **academies** | **OJT resources** | **Self-learning resources** | **Professional organizations** | **Courses, certificates, academies** |

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| **Learning**  Desiring and making an effort to acquire new knowledge and skills for work. Concern for the acquisition of new job knowledge.  Behavioral indicators:   * Demonstrates an understanding of new information * Masters new technical and organizational concepts and information * Builds on strengths and addresses weaknesses * Curious * Pursues self-development on a continual basis * Seeks feedback from others and is receptive to new ideas and perspectives * Seeks opportunities to master new knowledge |  |  |  |  |  |
| **Competency 2**  **Description and Associated Behavioral Indicators** |  |  |  |  |  |